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### **Report of Deputy Chief Executive**

#### **Report to Corporate Governance & Audit Committee**

Date: September 2015

Subject: Annual Business Continuity Report: Phase 2 Progress Update

Are specific electoral Wards affected?  If relevant, name(s) of Ward(s):	☐ Yes	⊠ No
Are there implications for equality and diversity and cohesion and integration?	☐ Yes	⊠ No
Is the decision eligible for Call-In?	☐ Yes	⊠ No
Does the report contain confidential or exempt information?  If relevant, Access to Information Procedure Rule number:  Appendix number:	☐ Yes	⊠ No

#### Summary of main issues

The Business Continuity Programme comprises of two phases.

Phase 1 was completed September 2013 and focussed on the Council's 'critical' services. Critical Services are those that if disrupted would have an impact on human welfare and security of the community and its environment and would require recovery with 24 hours (or less) of the disruption occurring.

Phase 2 is to develop and implement business continuity plans for Council Services identified as 'ordinary'. Ordinary services are those that if disrupted would have an impact on human welfare and security of the community and its environment but do *not* need to be recovered within 24 hours of the disruption occurring. Phase 2 has a completion target date of September 2015.

This report sets out the current progress towards completion of Phase 2 by the target date of September 2015.

#### Recommendations

2. The Committee to note the progress made to date with completion of Phase 2.

#### 1 Purpose of this report

1.1 To provide an update of current progress towards completion of Phase 2 by the target date of September 2015 as requested by the Corporate Governance & Audit Committee at the June 2015 meeting.

# 2 Background information

- 2.1 The Civil Contingencies Act 2004 made it a statutory duty of all councils to have in place plans and arrangements to be able to continue to deliver critical aspects of their day to day functions in the event of an emergency, to ensure that any impact on the community is kept to a minimum. Although Business Continuity Plans have been in place for our most critical services since the publication of the Act, the plans in many cases have not been maintained, nor were they developed using the good practice guidance contained within ISO 22301 Business Continuity Management System Requirements (published 2012).
- 2.2 In order for the Council to maintain compliance with the Act, a centrally managed Business Continuity Programme was initiated in 2012. The aim of the programme is to replace existing plans and identify any requirements for new plans all to be developed using the good practice guidance contained within ISO 22301. The BC Programme comprised of two phases:
- 2.3 Phase 1 was completed September 2013 and focussed on the Council's 'critical' services. Critical services are those that if disrupted would have an impact on human welfare and security of the community and its environment and would require recovery within 24 hours (or less) of the disruption occurring.
- 2.4 Phase 2 is to develop and implement business continuity plans for Council services identified as 'ordinary'. Ordinary services are those that if disrupted would have an impact on human welfare and security of the community and its environment but do *not* need to be recovered within 24 hours.
- 2.5 Phase 2 has a completion target date of September 2015.

### 3 Main issues

- 3.1 **Phase 2 Scope.** A total of 27 'ordinary' services were originally identified by the Directorate Resilience Groups as forming the scope of Phase 2. This has since been revised to the current total of 24. This revision evidences that the scope of Phase 2 is fluid, affected by for example; service restructures and/or additional services identifying the need to develop business continuity plans and gain greater resilience in the event of an incident occurring.
- 3.2 **Phase 2 Progress.** At the June 2015 meeting, the Corporate Governance & Audit Committee requested that a further progress update be provided for the September meeting.

- 3.3 The Committee also requested (at the June meeting) that the Head of Governance Services write to the Chief Officer (Strategy & Improvement) to highlight the Committee's wishes to see all Phase 2 plans completed by September 1st 2015. This request was fulfilled, and resulted in a B paper being produced for the 10 June Corporate Leadership Team Meeting setting out progress to date and work remaining.
- 3.4 The following is the current progress as at 08 September:

Phase 2 Business Continuity Programme	Total Number of Business Continuity Plans Required	Number of Business Impact Analysis Completed	Number of Business Continuity Plans in Development	Number of Business Continuity Plans Completed
<b>Totals</b> (June figures in brackets)	<b>24</b> (23)	<b>24</b> (23)	<b>24</b> (16)	<b>21</b> (7)

There are x3 business continuity plans still to be completed. These are:

- Adel Beck Secure Children's Centre (Children's Services).
- Highway Network Management (City Development).
- Technical Services (City Development).

In all cases, a draft plan has been produced with completion pending final review, implementation of any remaining revisions and sign-off.

### 4 Corporate Considerations

#### 4.1 Consultation and Engagement

4.1.1 The services proposed for inclusion in Phase 2 of the BC Programme were identified by the Directorate Resilience Groups prior to any developmental work commencing.

#### 4.2 Equality and Diversity / Cohesion and Integration

4.2.1 Instruction is included when completing business impact analyses and business continuity plans for managers to take account of any potential impacts for staff and/or customers who may have general or specific access requirements in particular those characteristics protected by the Equality Act 2012.

#### 4.3 Council policies and the Best Council Plan

4.3.1 The LCC Business Continuity Policy sets out the requirements placed upon all directorates and services.

4.3.2 Business continuity is linked to the outcomes and priorities of the Best Council Plan and City Ambitions.

#### 4.4 Resources and value for money

4.4.1 No implications.

# 4.5 Legal Implications, Access to Information and Call In

- 4.5.1 The Civil Contingencies Act 2004 requires Category 1 responders (local authorities) to maintain plans to ensure that they can continue to perform their key functions in the event of an emergency, so far as is reasonably practicable.
- 4.5.2 Many of the LCC services covered by business continuity plans have a duty of care or a regulatory requirement to provide their service. This extends to maintaining services during an emergency or disruptive incident.

# 4.6 Risk Management

- 4.6.1 The Corporate risks LCC 1 City Resilience and LCC 2 Council Resilience are both 'standing' risks on the Corporate Risk Register 'unlikely to ever go away' for which CLT require quarterly assurances on how the risk is being mitigated and managed.
- 4.6.2 The West Yorkshire Community Risk Register provides an assessment of the risks agreed by the West Yorkshire Resilience Forum as a basis for supporting the preparation of emergency and business continuity plans.

#### 5 Conclusions

- 5.1 This update report evidences the progress that has been made since June towards achieving the September 2015 Phase 2 target completion date.
- 5.2 Completion of Phase 2 will replace existing plans and develop new plans aligned with the good practice guidance contained within ISO 22301. This will continue to maintain the Council's compliancy with the requirements of the Civil Contingencies Act 2004 in relation to business continuity planning.
- 5.3 Phase 1 and Phase 2 will have developed and implemented business continuity plans for a total of x85 LCC services supporting a more resilient Council and City.

#### 6 Recommendations

The Committee to note the progress made towards completion of Phase 2 by the target completion date of September 2015.

# 7 Background documents<sup>1</sup>

7.1 None.

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<sup>&</sup>lt;sup>1</sup> The background documents listed in this section are available to download from the Council's website, unless they contain confidential or exempt information. The list of background documents does not include published works.